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6.0 STUDENT AND EMPLOYEE HEALTH SERVICES AND REQUIREMENTS

6.1 Student Health Services

The Board believes that the primary responsibility for maintaining student health resides with the parents and the health care provider. However, the services of a health room staffed by qualified health professionals is maintained at AEA to support families with positive health maintenance for students as well as monitor and safeguard the health, safety and welfare of the entire student body.

Health room services at AEA shall include annual screenings for vision and hearing as well as routine first aid when such is required. If a child becomes ill or is injured during the school day, the health room professionals will initiate appropriate procedures to inform parents and/or secure medical assistance for the child. Health room professionals are likewise available as resource persons within the classroom when preventive health instruction is deemed appropriate.

When a student is suspected of having a communicable disease, the health room professional has the authority to exclude the student from school. The length of exclusion is based upon the combined medical advice of physicians who are concerned with the ongoing health, safety and welfare of the AEA student population.

Students participating as members of a formal, school sponsored sports team must have a physical examination as specified by the school, before the season begins.

Adopted: November 17, 2003

6.1.1 Student Health Records and Immunizations

All students attending the American Cooperative School, La Paz must present up to date health records and evidence that the following immunizations and boosters, if applicable, have been administered:

- (4) D. P. T.s (Diphtheria, Pertussis, Tetanus) or D.T. – one booster between the ages of 4-6 years.
- (4) Poliomyelitis – one booster between the ages of 4-6 years.
- (2) M. M. R. (Measles, Mumps, Rubella) – 1 after the age of 12 months and the second between 4-6 years.
- Tuberculosis - Skin test (Tine/PPD) every two years, and if positive, a chest X-Ray or vaccination (B.C.G.) within the last five years.
- Hepatitis A, B

If evidence cannot be provided, within 60 days following a written request by school, the student will not be allowed to continue attendance at AEA until he/she has been fully immunized and/or his/her health records are up to date.

Adopted: November 17, 2003

6.2 Professional Educator Staff Physical Examinations

Each foreign hired recruited professional educator staff shall be responsible for establishing that he/she and each authorized accompanying dependent is physically fit for work and for residing in La Paz, Bolivia. Each such employee shall obtain a certificate from a doctor of medicine that, in the doctor's opinion, the examinee is physically qualified to engage in employment at the American Cooperative School, La Paz and that the employee and authorized dependents are physically qualified to reside in La Paz, Bolivia. If the employee has no such medical certificate on file prior to departure for Bolivia, the contract shall be terminated.

During each 5-year period of their employment or at the request of the superintendent, each foreign hired recruited professional educator staff and each authorized accompanying dependent will have an updated medical examination and will file with the school a statement certifying to continuing physical competency. If this physical certification is not on file prior to the beginning of the next contractual school year, the contract shall be terminated and AEA will not be required to provide return transportation costs for the employee, dependents and household effects.

Prior to the effective contract date, locally hired professional educator staff must establish that they are physically fit for working at AEA. This can be done by presenting medical verification from the spouse's agency or by having a school-prescribed medical examination performed by a school-designated physician at a local clinic. Thereafter, during each 5-year period of employment or as directed by the superintendent, each locally hired professional educator staff will have an updated medical examination and file a statement of continuing physical competency with the school. If the locally hired professional educator staff has no such medical certificate on file prior to the effective date of the contract, the contract shall be terminated.

Adopted: November 17, 2003

6.2.1 Health and Immunization Requirements for Foreign Hired Recruited Professional Educator Staff

Each foreign hired recruited professional educator staff, employee's spouse and dependents will each receive basic immunizations and boosters required for residing in La Paz. Required immunizations and boosters will be reimbursed by the school up to the amount specified in **Appendix A, Monetary Amounts**.

Required:

- Typhoid
- Tine/PPD or BCG immunization within the last 5 years
- Yellow Fever
- Hepatitis A & B

Recommended:

- Rabies
- Flu - yearly
- Meningo A and C
- Varicella (Chicken pox)

Immunizations and boosters which are required but are not paid by the school are Measles, Mumps, Rubella, Tetanus/Diphtheria, Poliomyelitis and any other pediatric immunizations required by United States regulations for school age children.

Every two years the immunization requirements for overseas recruited staff will be reviewed with the American Medical Unit.

Adopted: November 17, 2003

6.2.2 Health and Immunization Requirements for Locally Hired Professional Educator Staff

Prior to employment at AEA, all locally hired professional educator staff shall be required to have a complete physical that indicates that they are physically fit to work at AEA. They shall be required to have the following immunizations:

Required:

DT and Poliomyelitis

Measles or MMR

BCG

Hepatitis A & B

Prior to employment and every two years thereafter, all locally hired professional educator staff shall be required to have either a Tuberculin skin test or chest X-ray provided by the school or proof of BCG within the last 5 years.

Adopted: November 17, 2003

6.3 Local Support Staff Health Requirements

Prior to employment at AEA, each local support staff member must undergo a physical examination by a school-designated physician, which will be paid for by the school. Thereafter, each local support staff employee must undergo a physical examination as determined by the Superintendent, by a school designated physician and paid for by the school. If an employee does not pass the physical examination and if the condition cannot be corrected, this will be cause for termination and the individual will be eligible for severance benefits, if applicable.

Contracting firms employing such staff as canteen workers, bus drivers, etc. shall be required to provide proof of immunizations and physical examinations for each worker as specified by the Superintendent.

Adopted: November 17, 2003

6.4 Sun Awareness

Exposure to UV radiation is a worldwide health concern. At high altitudes it becomes an even greater risk to humans. The Board believes that is necessary make students, school employees and parents aware of the dangers of excessive UV radiation and take measures that will protect them from this health risk. Therefore sun awareness guidelines shall be established and implemented where appropriate. These may include, sun awareness as a part of an overall health and physical education curriculum, the construction of sun shade whenever possible, and the encouragement of the total AEA population to dress for sun protection and to use sun screen.